

INTERVIEW SCHEDULE

The applications received will be scrutinized and appropriately shortlisted. The interview schedule will be prepared and displayed on the institute website. Eligible candidates will be informed by e-mail /letter well in advance. Tentatively, interviews will be held in **Jan 2019** .

SRICT HAS AN ENCOURAGING POLICY FOR RESEARCH & DEVELOPMENT ACTIVITIES SUCH AS GIVEN BELOW :

1. Ph.D. / Research work /Consultancy
2. Project work , Industry Training, Refresher courses for Industry personnel
3. Paper Presentation : National level and International level
4. Conference/ Seminar/ Workshop /STTP : National and International level

QUALIFICATION AND EXPERIENCE –TECAHING POST (AS PER GTU NORMS)

Designation	Qualification & Experience
Assistant Professor	BE/B. Tech. and ME/M. Tech. degree in relevant branch with first class either at BE/B. Tech. or ME/M. Tech. level.
Assistant Professor Science & Humanities	Good academic record as defined by the concerned university with at least 55 % (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level in a relevant subject from an Indian University or an equivalent degree from an accredited foreign university. 2) Besides fulfilling the above qualifications, the candidate must have clear the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET. 3) Notwithstanding anything contained in sub-clauses (1) and (2) above, candidates who are or have been awarded a Ph. D. in accordance with the UGC Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/colleges/institutions.
Associate Professor	[A] Ph. D. with 5 yrs. teaching/research/industry experience out of which 2 yrs. shall be post Ph. D. is desirable. AND [B] Minimum qualification as per Assistant Professor.
Professor	[A] Minimum qualification as per an Associate Professor. AND [B] 10 yrs. teaching and/or industrial and/or research experience of which at least 5 yrs. should be at the level of Associate Professor. OR [A] Minimum 13 yrs. experience in teaching and/or research and/or industry. Industrial experience shall be at the managerial level, equivalent to professor with active participation in designing, developing, planning, executing, analyzing, quality control, research paper/publications/patents, training etc. deemed fit by selection committee.

QUALIFICATION AND EXPERIENCE: LABORATORY ASSISTANT

Subject	Qualification	Experience
Chemistry	B.Sc. or M.Sc. Chemistry	Fresher or Relevant Exp
Chemical Engineering	Diploma in Chemical / Petrochemical Engg.	Fresher or Relevant Exp

QUALIFICATION AND EXPERIENCE: SR.ACCOUNT OFFICER

Subject	Qualification & Experience
Accounts / Finance	M.Com./CA (Inter) with minimum 5 years' experience in Accounts with Proficiency with GST compliance, Tally Accounting, TDS, GST & Statutory Compliances

PAY SCALE & OTHER BENEFITS**PROFESSOR /ASSOCIATE PROFESSOR /ASSISTANT PROFESSOR / LAB ASSISTANT**

Designation	Pay band with AGP	Travelling Allowance per month	PF	Medical Reimbursement per month	Mediclaim
Professor	37400-67000,10000	Rs.800	12 % of basic	Rs.1000	2 lakh per family (Husband, Wife and 2 Children below 25 year)
Associate Professor	37400-67000, 9000	Rs.800	12 % of basic	Rs.750	2 lakh per family (Husband, Wife and 2 Children below 25 year)
Assistant Professor Sr.Scale-II	15600-39100 , 8000	Rs.800	12 % of basic	Rs.500	2 lakh per family (Husband, Wife and 2 Children below 25 year)
Assistant Professor Sr.Scale-I	15600-39100 , 7000	Rs.800	12 % of basic	Rs.500	2 lakh per family (Husband, Wife and 2 Children below 25 year)
Assistant Professor	15600-39100 , 6000	Rs.800	12 % of basic	Rs.500	2 lakh per family (Husband, Wife and 2 Children below 25 year)
Sr. Account Officer	9300-34800, 4200	Rs.800	12 % of basic	Rs.300	2 lakh per employee
Lab Assistant	14000 to 15000 per month	NA	12 % of basic	NA	2 lakh per employee

Note : D.A.-136 % and HRA-10 % as per 6th Pay Commission and Govt of Gujarat