

## INTERVIEW SCHEDULE

The applications received will be scrutinized and appropriately shortlisted. The interview schedule will be prepared and displayed on the institute website. Eligible candidates will be informed by e-mail /letter well in advance. Tentatively, interviews will be held in Dec 2016–Jan 2017.

**SRICT HAS AN ENCOURAGING POLICY FOR RESEARCH & DEVELOPMENT ACTIVITIES SUCH AS GIVEN BELOW :**

1. Ph.D. / Research work /Consultancy
2. Project work , Industry Training, Refresher courses for Industry personnel
3. Paper Presentation : National level and International level
4. Conference/ Seminar/ Workshop /STTP : National and International level

### QUALIFICATION AND EXPERIENCE

Designation	Qualification & Experience
Assistant Professor	BE/B. Tech. and ME/M. Tech. degree in relevant branch with first class either at BE/B. Tech. or ME/M. Tech. level.
Assistant Professor Science & Humanities	Good academic record as defined by the concerned university with at least 55 % (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level in a relevant subject from an Indian University or an equivalent degree from an accredited foreign university. 2) Besides fulfilling the above qualifications, the candidate must have clear the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET. 3) Notwithstanding anything contained in sub-clauses (1) and (2) above, candidates who are or have been awarded a Ph. D. in accordance with the UGC Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/colleges/institutions.
Associate Professor	[A] Ph. D. with 5 yrs. teaching/research/industry experience out of which 2 yrs. shall be post Ph. D. is desirable. <b>AND</b> [B] Minimum qualification as per Assistant Professor.
Professor	[A] Minimum qualification as per an Associate Professor. <b>AND</b> [B] 10 yrs. teaching and/or industrial and/or research experience of which at least 5 yrs. should be at the level of Associate Professor. <b>OR</b> [A] Minimum 13 yrs. experience in teaching and/or research and/or industry. Industrial experience shall be at the managerial level, equivalent to professor with active participation in designing, developing, planning, executing, analyzing, quality control, research paper/publications/patents, training etc. deemed fit by selection committee.
Training & Placement Officer	M.E./M.Tech. or B.E. M.B.A. with minimum 5 years in industry / relevant field

**PAY SCALE & OTHER BENEFITS**

<b>Designation</b>	<b>Pay band with AGP</b>	<b>Travelling Allowance per month</b>	<b>PF</b>	<b>Medical Reimbursement per month</b>	<b>Mediclaim</b>
Assistant Professor	15600-39100 , 6000	Rs.800	12 % of basic	Rs.500	2 lakh per family ( Husband, Wife and 2 Children below 25 year)
Associate Professor	37400-67000, 9000	Rs.800	12 % of basic	Rs.750	2 lakh per family ( Husband, Wife and 2 Children below 25 year)
Professor	37400-67000,10000	Rs.800	12 % of basic	Rs.1000	2 lakh per family ( Husband, Wife and 2 Children below 25 year)
Training & Placement Officer	37400-67000, 9000	Rs.800	12 % of basic	Rs.750	2 lakh per family ( Husband, Wife and 2 Children below 25 year)

**Note : D.A.-119 % and HRA-10 % as per 6<sup>th</sup> Pay Commission**